

# RNJ Homecare Limited

## Carbon Reduction Plan (PPN 06/21 Compliant)

### 1. Commitment to Achieving Net Zero

RNJ Homecare Limited is committed to achieving Net Zero greenhouse gas emissions by 2050 in line with UK Government targets. We aim to continually reduce our carbon footprint through operational efficiencies, sustainable procurement, and the adoption of greener technologies.

### 2. Baseline Emissions Footprint

Our baseline year is 2023. Emissions were calculated in accordance with the Greenhouse Gas Protocol Corporate Standard and include Scope 1, Scope 2, and relevant Scope 3 categories.

Scope	Source	Baseline Year 2023 (tCO <sub>2</sub> e)
Scope 1	Company-owned vehicles	5.2
Scope 2	Purchased electricity & gas for office	2.1
Scope 3	Business travel (staff mileage in personal vehicles)	28.4
Scope 3	Purchased goods & services (PPE, consumables)	4.6
Scope 3	Waste disposal	0.3
Total		40.6

### 3. Current Emissions Reporting (2024)

Scope	Source	2024 (tCO <sub>2</sub> e)
Scope 1	Company-owned vehicles	4.9
Scope 2	Purchased electricity & gas	1.9
Scope 3	Business travel	27.1
Scope 3	Purchased goods & services	4.5
Scope 3	Waste disposal	0.3
Total		38.7

This reflects a 4.7% reduction from the baseline year.

### 4. Emission Reduction Targets

We project that carbon emissions will decrease by 25% by 2030 compared to our baseline. Our near-term targets include: - Reduce travel-related emissions by 10% in 3 years through smarter scheduling and staff encouragement to use low-emission vehicles. - Move to 100% renewable electricity for all office sites by 2026. - Reduce paper use by 90% through digital care systems by 2025.

### 5. Carbon Reduction Initiatives Already in Place

- Implemented electronic care planning to reduce paper usage and unnecessary travel. - Introduced route optimisation for care visits to minimise mileage. - Upgraded to LED lighting in office premises. - Began procurement of eco-friendly PPE and cleaning products. - Encouraged staff car-sharing and active travel where practical. Planned future measures include: - Transitioning a portion of the workforce to electric or hybrid vehicles. - Expanding the use of remote video assessments where appropriate. - Engaging suppliers on sustainability commitments.

### 6. Declaration and Sign-off

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance, using the Greenhouse Gas Protocol Corporate Accounting and Reporting Standard. It has been reviewed and approved by the Director of RNJ Homecare Limited.

Signed: \_\_\_\_\_  
Name: [Director's Name]  
Position: Director  
Date: [Date of Sign-off]